



DRC Group

Net Zero emissions by 2050

Updated March 2024

Commitment to achieving Net Zero

DRC Group is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. The Emissions Data below has been calculated using DEFRA and other internationally recognised metrics.

Baseline Year: 2021/22	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	15.4
Scope 2	145.6
Scope 3 (Included Sources)	10.7
Total Emissions	171.4

Current Emissions Reporting

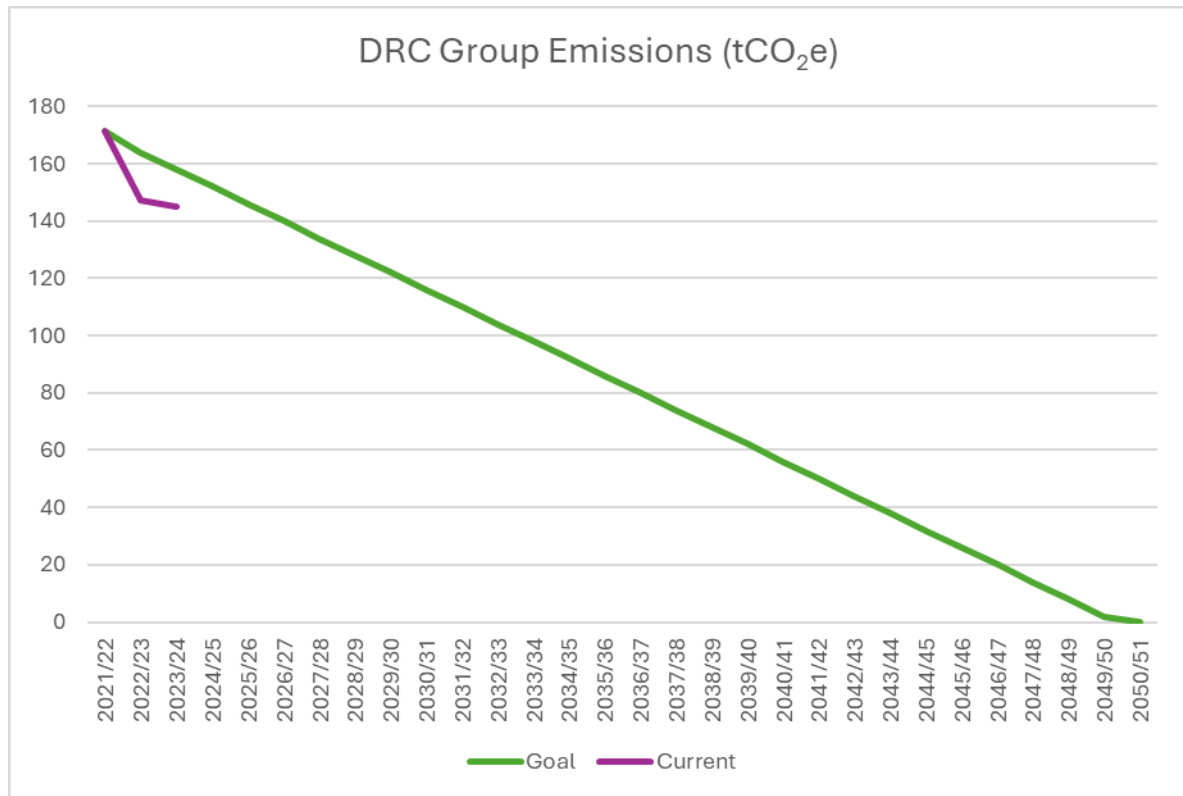
Reporting Year: 2023/24	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	7.4
Scope 2	130.2
Scope 3 (Included Sources)	7.3
Total Emissions	145

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 128 tCO₂e by 2028. This is a reduction of 25.3% from 2021/22.

Progress against these targets can be seen in the graph below:



DRC Group Carbon Reduction Plan

DRC Locums Ltd has identified the largest contributor towards our total CO₂ emissions is from the national grid electricity, therefore we plan to reduce our electricity usage.

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2021/22 baseline:

- Increased home working
- Zoom/Teams meetings to reduce business travel miles.
- Introduced recycling bins in the office.
- Removed disposals in the canteen area.
- Implemented 'Follow you' printing to target and reduce high volume usage.
- Implemented paperless documents I.E. DocuSign
- Implemented cycle to work scheme.

In the future we hope to implement further measures such as:

- PIR sensors on all lights

- Switch all bulbs to LED/energy efficient bulbs.
- All company vehicles switched to Hybrid/Electric
- Salary sacrifice scheme for Electric Cars
- Fully Electric or Hybrid Company Cars
- Car share bonus
- PC Power saving policy

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by Jason Stewart CEO

A handwritten signature in dark ink, appearing to read 'J. Stewart', followed by a small horizontal line.

Jason Stewart

CEO